

# LegacyNEXT Advisory Services



## Business Challenge

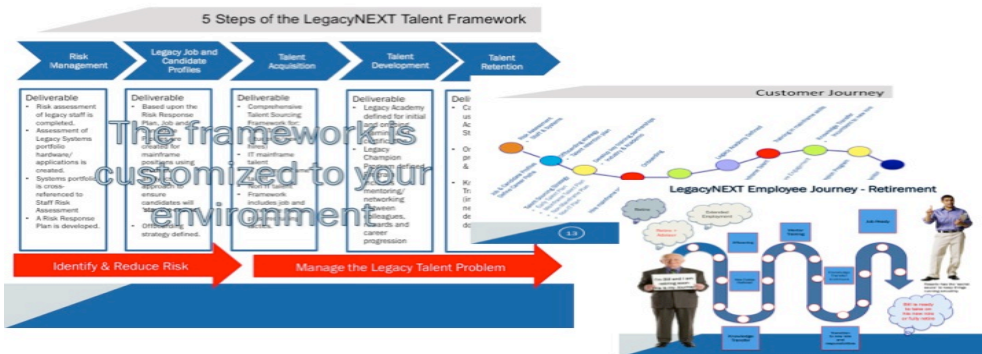
You have decided to 'Stay-the-Course' with your mainframe systems. Your longtime and dedicated staffs are starting to retire. They take with them the knowledge of your critical applications and the 'secret sauce' of your mainframe environment. On top of this, it's taking longer to recruit for open positions and few schools are offering the mainframe skills you need. This situation puts your business at 'risk'. Where do you start to get in control?

## LegacyNEXT Advisory Service

You can sit back and accept this situation or you can work with LegacyNEXT to develop a **Mainframe Talent Gap Master Plan**. The LegacyNEXT Advisory Service for Mainframe Talent Shortage helps you develop a strategy to reduce the people risk around your decision to 'Stay-the-Course'. Our five-step framework covers all areas of this multifaceted problem.

## Our Approach

At LegacyNEXT we do not leave a lot to chance. We develop a comprehensive Master Plan Roadmap that outlines the overall vision and offers detailed recommendations.



For each area analyzed, we provide a series of options. To leverage your budget we take into account any existing programs you may have in place. You select the option or options that best align with your business and technology objectives. This detailed plan provides a clear view on how to move forward and feel totally 'in control' again.

## LegacyNEXT Advisory Services A 360-Degree Strategy

Reduce Risk

Achieve Control

Optimize Resources

Control Costs

Increase Engagement

## The Framework

Step-by-Step Program

Risk Assessment

Job and Candidate Profiles

Knowledge Transfer

Off-Boarding

Talent Acquisition Strategies

On-Boarding

Mentoring

Legacy Academy

## Services

Strategy Development  
Implementation &  
Coaching  
Staffing Solutions

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